

# Chair's Report

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December 14, 2023

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# Post-tenure Review

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- Skinny packet
- BOT approved relevant regulation that states: Faculty shall be evaluated only with respect to their assigned duties of teaching, research, service, creative activities, extension or other assigned duties, their history of professional conduct and performance of academic responsibilities and their compliance with state law, Board of Governors' regulations, and university regulations and policies. Matters such as political opinions, outside activities, expressive viewpoint, ideological beliefs, subject-matter discipline, and academic interests are not appropriate matters for evaluation.

# Administrative Burdens

1. We met last week with many central administrators to identify constraints that hamper removal of certain burdens
2. We met this week with all the deans and many associate deans to identify unit-specific burdens and opportunities
3. We meet next week with the President to report on our progress and plans for moving forward
4. We hope to have action teams assembled by first week of classes in January to do a deep dive

# My personal goals

- most airfare and hotel booked within 24 hours
- most HR positions posted within 48 hours
- IT risk assessment completed within 1 week
- IRB/IACUC approvals within 2 weeks (1 week ideally)
- HR onboarding within 2 weeks
- reimbursements within 2 weeks (cash in bank)
- COI approvals in perpetuity for certain activities
- eliminate time reporting for faculty
- purchasing equipment as simple as amazon
- eliminate all notifications that do not require action
- eliminate pre-approvals for many less risky actions
- coordinate effort reporting across all systems
- eliminate or streamline many trainings

# Trustees Meeting – December 8 & 9

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approved changes to student honor and conduct code to streamline faculty participation

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approved post-tenure review language that emphasizes review is based on assigned duties and politics cannot be a factor

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commitment to me of resources to assist with reducing administrative burden



# Legislative Updates

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- HB 266 – Mission Alignment (nothing on this yet)
- HB 266 – DEI and funding prohibitions (Draft reg 9.016 will be voted on in January)
- HB 266 – Removal of Sociology from Gen Ed core (will be voted on in January)
- SB 846 – Prohibits employment of graduate students as RAs or TAs if they are currently domiciled in one of 7 countries of concern (China, Russia, N. Korea, Venezuela, Cuba, Iran, Syria)

# Miscellaneous

- Next Distinguished Lecture – Michael Okun – January 18<sup>th</sup> after Senate meeting (5:00)
- Need 1 faculty member (at large) to represent the University Press of Florida
- New 2 FEO reps from health sciences (1 for spring 2024, 1 for fall 2024) – FEO committee meets only twice per AY
- Virtual Open House for Committees and Councils – Wed. Jan 24<sup>th</sup> from 1:00-2:00
- Call for nominations for Committees and Councils - <https://senate.ufl.edu/>